



## Hamilton Youth Pastor

Status: Full-time (but we are open to part-time or other creative arrangements; we're more interested in the right person)

Working Days: Typically Sunday – Thursday; a spirit of flexibility is expected

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### About The Meeting House

We feel God is calling us into a new vision: *Introducing spiritually curious people to the Jesus-centred life through a movement of Jesus-centred churches.* What does that mean? Through our Meeting House parishes and expressions across Southern Ontario and the Jesus Collective network, our desire is to honour God by proclaiming the irreligious message of Jesus and fostering loving communities of fully committed Christ-followers in a way that makes sense for that local context. We are all about Jesus first, which we believe results in our values of peace, simplicity, community, and mission. We are reimagining what it would look like to be a church that is fully activated for mission and engaging the spiritually curious around us. We are committed to evangelism and kingdom growth within our existing footprint and uniting with other Jesus-centred churches to amplify our Kingdom impact beyond our footprint in ways we have not imagined before. We need people who share excitement about this spirit-led vision and want to contribute their gifts, skills, expertise, and heart to this transformation! Check out our website for more details:

[www.themeetinghouse.com](http://www.themeetinghouse.com)

### Role

The Hamilton Youth Pastor provides pastoral, visionary, and organizational leadership for the junior and senior high youth ministries at the three Hamilton parishes with a view to engaging spiritually curious youth in the city. The Youth Pastor focuses on equipping and empowering coordinators and small group leaders as they disciple students to have a life changing relationship with Jesus. Working collaboratively with and through a group of committed leaders, the Youth Pastor gives oversight to the weekly midweek event and junior high Sunday morning programming. This person will lead volunteer teams, develop leaders, and create programming all pointed towards increasing discipleship, volunteer ownership and leadership development.

\*In this COVID-19 reality, Sunday mornings and weekly midweeks are not happening in person, but the Youth Pastor is engaging leaders and students online and some in person small group gatherings.

### Requirements

- Fully aligned with the message, mission and ministry strategy of The Meeting House
- Maintain and model spiritually thriving relationship with God and passion for Jesus
- Spiritual maturity to oversee the growth of a vibrant youth ministry
- Excellent leadership abilities with a track record of developing passionate leaders and effective volunteer teams
- Significant experience with leading effective youth ministry and programming
- Strong communication and relational skills
- Strong logistical and organizational skills
- Able to work in a team, independently, multi-task and adapt to constant change
- Able to manage complex conflict situations with grace and skill
- Must become credentialed with our denomination, the Be in Christ
- 5 years of experience in a fast-paced volunteer-driven youth ministry environment

### Responsibilities

- Model what it means to be a disciple of Jesus

- Pray for the leaders and students in the Hamilton youth ministries
- Cultivate and foster a culture of discipleship – with leaders and with students
- Provide organizational leadership for the youth ministry during all midweek, weekend and large event programming for grades 6-12
- Partner with each Lead Pastor (Downtown, Mountain, Ancaster) to identify and develop a youth coordinator
- Provide leadership and mentorship to each of the Hamilton coordinators and youth ministries
- Be present in each location monthly
- Create an open and inviting environment where students' questions and friends are welcome
- Equip and empower small group leaders to authentically live out their own faith by discipling the students in their small group through one on one and regular leaders' gatherings
- Working collaboratively, develop meaningful and creative spaces for the weekly small groups and larger midweek gatherings – in person and virtually
- Oversee all aspects of volunteer support including recruitment, training, coaching, communication, support and maintaining schedules
- Develop and coach a team of volunteers and small group leaders to ensure all regularly attending youth are assigned to and involved in a healthy small group experience
- Ensure all volunteer security clearances are complete and up to date and there is full compliance to all requirements of our Plan to Protect Policy
- Ensure all communication pieces, events and environments reflect the values and ethos of the youth ministry, and ensure the effective implementation of the youth curriculum
- Partner with the Kidmax coordinators to create an intentional bridge and smooth transition for kids from Gr 5 into the youth ministry
- Develop and mentor a Student Leadership Team
- Work collaboratively with the Parish Pastors to support families
- Work collaboratively on Ancaster parish-wide initiatives and activities
- Provide active support for all strategic initiatives of our cross-regional youth ministry including all retreats, large cross-regional events, and shared compassion initiatives
- Participate in cross-regional leadership planning and implementation

### **Relationships**

Reports to: Ancaster Lead Pastor

### **Average weekly breakdown:**

- 32 hours – Hamilton region youth ministry
- 8 hours – cross-regional leadership planning and implementation

### **What We Offer**

You will lead and work alongside amazing people in our community who love Jesus and are learning to put into practice what it means to follow Him. You will join a staff team who genuinely care for each other, love what they do and strive to work to the best of their abilities. None of us are superstars; we just try to authentically follow Jesus together. We are a fast-paced organization and are willing to try new things and experiment if we think something else will be more effective. We often fail first before finding what works best.

We offer a competitive benefits and pension plan, encourage and support professional development and continued learning, and provide the technological tools required to do the job, including a laptop and smartphone.



The Youth Pastor's office is flexible! They can work from home or from the local coffee shop – wherever makes sense for meetings, planning and getting administrative tasks done.

### **Hiring Statement**

We believe that the body of Christ is unified when each of us is encouraged, recognized, and able to serve out of our gifts, and that the church is at its best when church leadership represents the communities in which we serve. At The Meeting House, we want to do better. We strongly encourage women and men, and people of all ethnicities and abilities who love Jesus and are aligned with our vision and values, to consider applying for a staff role.

We strive to achieve equality in the workplace, which means no one will be denied employment opportunities or benefits for reasons unrelated to fit for a role. We also understand employment equity means more than treating individuals in the same way but requires special measures and the accommodation of differences. In this way, we are following Jesus in our hiring practices to create a diverse and inclusive workplace reflecting the body of Christ.