



Oakville Kids Pastor, Early Years

Status: Full-time

Working Days: Typically Sunday – Thursday; a spirit of flexibility is expected

About The Meeting House

We feel God is calling us into a new vision: *Introducing spiritually curious people to the Jesus-centred life through a movement of Jesus-centred churches.* What does that mean? Through our Meeting House parishes and expressions across Southern Ontario and the Jesus Collective network, our desire is to honour God by proclaiming the irreligious message of Jesus and fostering loving communities of fully committed Christ-followers in a way that makes sense for that local context. We are all about Jesus first, which we believe results in our values of peace, simplicity, community, and mission. We are reimagining what it would look like to be a church that is fully activated for mission and engaging the spiritually curious around us. We are committed to evangelism and kingdom growth within our existing footprint and uniting with other Jesus-centred churches to amplify our Kingdom impact beyond our footprint in ways we have not imagined before. We need people who share excitement about this spirit-led vision and want to contribute their gifts, skills, expertise, and heart to this transformation! Check out our website for more details: www.themeetinghouse.com

Role

As a key member of the Oakville pastoral team, the Oakville Kids Pastor, Early Years provides strategic, pastoral and organizational leadership for all of Kidmax (birth to grade 5) at our Oakville parish, helping think through how we disciple all children and their families, but this person provides more hands-on pastoral leadership to the early years children's (birth to SK) ministry at the Oakville parish. This person understands that our ministry is about discipling children, and the most effective way to do that is to equip and empower volunteer leaders to provide engaging and meaningful teaching and activities for children to learn about a life changing relationship with Jesus. This person also understands that parents and families are the primary discipler of the children, and looks for meaningful ways to resource and support families through the week.

Requirements

- Exemplify the leadership character qualities listed in 1 Timothy 3:1-7 and Galatians 5:22-23
- Aligned with the message, mission and ministry strategy of The Meeting House
- Spiritual maturity to support the growth of a vibrant family ministry
- Significant experience developing and equipping leaders and teams
- Excellent relational skills, balancing the need to connect with people while ensuring volunteer teams are well organized
- Ability to work independently and as a part of a team, multi-task and adapt to constant change
- Solid administrative and organizational skills
- Experience with MS Office (Word and Excel) and Google Docs; experience in Planning Center and Fellowship One an asset
- Minimum 5-8 years of experience in a similar role in a fast-paced volunteer-driven children's ministry environment
- Professional teaching and/or volunteer coordination experience is preferred
- Must become credentialed with our denomination, Be In Christ

Responsibilities

- Give strategic leadership to all of Kidmax at our Oakville parish; thinking long term about discipleship, equipping families and developing leaders

- Provide primary point leadership for the early years ministry throughout Sunday morning services with an emphasis on developing and working through leaders
- Cultivate and resource the coaching team with a focus on development and healthy volunteer culture
- Ensure a welcoming environment for families, with a particular eye to new families
- Oversee all aspects of volunteer management including recruitment, training, schedules and support
- Work collaboratively with the Oakville Kidmax and Youth Pastoral staff to have an overarching view and strategy to family ministries
- Provide overall guidance and resourcing to Kidmax to help ensure a comprehensive experience for families (details to be determined)
- Ensure all volunteer security clearances are complete and up to date and that there is full compliance to our *Plan to Protect* policy
- Ensure all communication pieces and the overall environment reflects the values and ethos of the Kidmax ministry
- Facilitate weekly volunteer meetings and regular communication with volunteers
- Provide support to the Curriculum team through editing and generating activity ideas for early years material (approx. 2 hours a week)
- Ensure the thorough implementation of the curriculum as well as strategic initiatives developed in partnership with the Kidmax cross regional staff
- Work collaboratively with the Oakville Pastors to engage and support families at the Oakville site
- Look for opportunities to utilize connections with Sunday volunteers and families to encourage them to further engage in home church, serving, etc.
- Other responsibilities, as needed

Relationships

Reports to: Oakville Lead Pastor

Direct Reports: Grades 1-5 Coordinator

What We Offer

You will lead and work alongside amazing people in our community who love Jesus and are learning to put into practice what it means to follow Him. You will join a staff team who genuinely care for each other, love what they do and strive to work to the best of their abilities. None of us are superstars; we just try to authentically follow Jesus together. We are a fast-paced organization and are willing to try new things and experiment if we think something else will be more effective. We often fail first before finding what works best.

We offer a competitive benefits and pension plan, encourage and support professional development and continued learning, and provide the technological tools required to do the job, including a laptop and smartphone.

Hiring Statement

We believe that the body of Christ is unified when each of us is encouraged, recognized, and able to serve out of our gifts, and that the church is at its best when church leadership represents the communities in which we serve. At The Meeting House, we want to do better. We strongly encourage women and men, and people of all ethnicities and abilities who love Jesus and are aligned with our vision and values, to consider applying for a staff role.



We strive to achieve equality in the workplace, which means no one will be denied employment opportunities or benefits for reasons unrelated to fit for a role. We also understand employment equity means more than treating individuals in the same way but requires special measures and the accommodation of differences. In this way, we are following Jesus in our hiring practices to create a diverse and inclusive workplace reflecting the body of Christ.